

MOI [Cadet Challenge AY 26-27]

References:

- (a) JROTC Cadet Reference
- (b) JROTC Curriculum, Unit 1, Chapter 5 and Unit 3, Chapter 4

1. Situation.

- a. Location. The AY 26-27 Cadet Challenge will be conducted in the vicinity of the track on the south side of the Manatee High School South Gym. If there is inclement weather, events will be moved to an alternate day or moved inside the North gym where applicable.
- b. Weather. The average weekly high temperature is °88F. The average weekly low temperature is °75F. The average humidity is 77% with a 40% chance of rain. The average weekly sunrise is 0731 hours, which is the start of 1st period, so there is a possibility of a short period of limited visibility for Alpha Company.

2. Mission: Manatee High School JROTC conducts the Cadet Challenge throughout AY 26-27 to assess and improve the physical fitness of the cadets while promoting a healthy lifestyle.

3. Execution.

- a. Commander's Intent. The Cadet Challenge requires all parts of the Battalion to work simultaneously for it to run smoothly; everyone must play their role. Cadets will participate to the fullest extent of their abilities while company leadership mentors and motivates performance. Company leadership is responsible for accurate recording of results, while battalion staff supports execution, accountability, and reporting requirements. Success is measured by safe execution, accurate accountability, and continuous improvement in cadet fitness.

b. Concept of Operation. The Cadet Challenge is part of the Hurricane Battalion's Continuous Improvement Plan to improve physical fitness and healthy living. The Cadet Challenge consists of both education and physical fitness throughout the academic year. Cadets will participate in physical fitness training each Friday tailored by company leadership to help Cadets continually improve their fitness. There will be two, five-day formal assessments, as well as an informal middle assessment, that will be in a span of 3 weeks only on the Friday of that week, to ensure progress is being made. The Fall assessment is 28 September – 2 October 2026. The middle assessment will be the 3 weeks before Thanksgiving break. and the Spring assessment is 8-12 February 2027. Both assessments will follow the same model. The Physical Training days leading up to the Cadet Challenge will be used to allow company leadership to provide an overview of the standards and a demonstration for each event. Monday through

Wednesday will consist of the Cadet Challenge Events (see details below). Thursday and Friday are the designated make-up days for inclement weather and Cadets who were not present or could not perform on previous days. Upon completion of each formal Cadet Challenge assessment, the **company leadership is responsible for submitting data to the Battalion CIP.**

- (1) Monday: Curl-Ups & Push-Ups
- (2) Tuesday: Pull-Ups/Flex-Armed Hang & Shuttle Run
- (3) Wednesday: V-Sit Reach & One-Mile Run
- (4) Thursday: Make-Up Day
- (5) Friday: Make-Up Day

c. Tasks to Subordinate Units.

- (1) CIP Officer.
 - (a) Overall responsible for the battalion's Continuous Improvement Project.
 - (b) Coordinate with the C/CSM to develop and implement a plan for interim fitness incorporated into weekly PT plans. Monitor progress and adjust the plan as necessary to ensure progress towards goals.
 - (c) Coordinate with the C/CSM and company leadership to ensure company-level graders are trained and certified.
 - (d) Coordinate with the battalion staff and companies to prepare the final assessment for the annual JPA.
 - (e) Coordinate with the C/S3 to facilitate an AAR after each iteration of the Cadet Challenge. Document AAR results and provide for the JPA.
 - (f) Create Excel worksheets for Company XO's to assess the improvement of cadets from the first assessment of the year to the second.
 - (g) Overall responsible for ensuring all Cadet Challenge scores are entered into JUMS accurately and on time.
- (2) C/S1.
 - (a) Provide current Cadet rosters to the companies for accurate tracking.
 - (b) Verify Cadets unable to participate in Cadet Challenge events.

(c) Assist with putting Cadet scores into JUMS if necessary.

(3) C/S2.

(a) Complete deliberate risk assessment worksheet.

(b) Monitor weather during execution to keep the commander informed of potential impacts.

(c) Ensure water is on-site and available at all times. Promote hydration to cadets throughout all activities during Cadet Challenge.

(4) C/S3.

(a) Provide companies with the score sheets and grading standards.

(b) Monitor progress throughout the year.

(c) Conduct trend analysis after each Cadet Challenge and provide recommendations for improvement.

(d) Coordinate with the C/CIP Officer to ensure Cadet Challenge data is updated in JUMS.

(e) Coordinate with the CIP officer to prepare the final CIP assessment for the JPA.

(5) C/S4.

(a) Coordinate with companies to ensure all required equipment is available and serviceable.

(b) Supply C/S2 with water jugs for the cadets.

(c) Assisting C/CIP officer and C/S3 with entering cadet scores into JUMS if needed.

(6) C/S5.

(a) Take photos/video.

(b) Designate Cadets to take photos in each period.

(c) Assist the companies in promoting the Cadet Challenge.

(7) C/S6.

- (a) Ensure accurate Cadet Challenge information is posted on the battalion website.
- (b) Ensure that technology is available to input assessment data.
- (8) C/Company Command Teams.
 - (a) Validate company rosters with the S1 to ensure proper JUMS reporting.
 - (b) Ensure Cadets complete their SMART Goals prior to the Cadet Challenge and continue to track their progress towards their goals and conduct reflection after each iteration.
 - (c) Maintain Cadet Challenge records in duplicate. One copy will be submitted to the CIP Officer and one copy retained at the company level. Data is submitted to the BN S1 in the approved format no later than the Tuesday after the Cadet Challenge.
 - (d) Ensure graders are selected and trained prior to execution.

d. Coordinating Instructions.

- (1) Uniform for weekly PT and for the Cadet Challenge assessment is the MHS JROTC PT uniform (tan shirt and black shorts) and closed-toe athletic footwear.
- (2) All Cadets review event standards and grading in the LET 1 textbook (Chapter 5, Lesson 2).
- (3) Cadets not available for the assessment will compete in the Cadet Challenge during an alternate date and time determined by the Cadet chain of command.
- (4) Any staff members assigned to help with entering scores will assist the C/CIP officer to update all data in JUMS following both assessments if needed.
- (5) All scores from the first Cadet Challenge must be entered into JUMS NLT 16 October 2026. The second Cadet Challenge scores must be complete entered into JUMS NLT 19 February 2027 to allow time for data analysis prior to the JPA in March 2027.
- (6) The three companies demonstrating the greatest percentage improvement between the Fall and Spring assessments will select one reward from the options below. Rewards may only be selected once, and companies must achieve at least 90% participation with complete assessment data to qualify..
 - a. A week off from uniform wear (excluding two weeks prior to and during the JPA)
 - b. Lunch provided by JROTC
 - c. A free PT session

4. Supply and Logistics.

(1) Meals. N/A

(2) Water. Water will be provided at the training site each day of execution and during all PT sessions.

(3) Equipment. Paper cups, water jugs, shuttle run blocks, v-sit materials, stop watches, clipboards, tri-fold information board, and score sheets

(4) Transportation. N/A.

(5) Safety. Cadets will be monitored for signs of heat-related illness throughout all activities. Water breaks will be provided as necessary. Injured or ill Cadets will immediately report to an instructor and will be evaluated by the school nurse. Emergency procedures will be executed as required.

ACKNOWLEDGE:

VELAZQUEZ
C/LTC

OFFICIAL:

GOLM
C/S3